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in 1966 the first meeting of the association for the study of attention and performance was held in the netherlands to promote the emerging science of cognitive psychology this volume is based on the most recent conference held in israel thirty years later the focus of the conference was the interaction between theory and application the organizers chose the specific topic cognitive regulation of performance because it is an area where contemporary theories of cognitive processes meet the everyday challenges posed by human interactions with complex systems present day technological systems impose on the operator a variety of supervisory functions such as input and output monitoring allocation of cognitive resources choice of strategies and regulation of cognitive operations a challenge for engineers and designers is to accommodate the cognitive requirements called for by these systems the book is divided into four sections the presentation and representation of information cognitive regulation of acquisition and performance consciousness and behavior and special populations aging and neurological disorders contributors nicole d anderson moshe bar lynn bardell alice e barnes irving biederman robert a bjork richard a block fergus i m craik heiner deubel john dunlosky ido erev ronald fisher john m flach barry goettl morris goldsmith daniel gopher lynn hasher okihide hikosaka larry l jacoby peter kalocsai colleen kelley david e kieras roberta klatzky asher koriat arthur f kramer elisabetta ladavas john l larish susan j lederman john long cynthia p may guiliana mazzoni brian mcelree david meyer satoru miyauchi neville moray louis narens thomas o nelson raymond s nickerson lynne reder j wesley regian ian robertson wolfgang schneider christian d schunn wayne shebilske shinsuke shimojo suresh subramaniam tom n trainham jehoshua tsal timothy a weber christopher wickens rose t zacks dan zakay

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anda mungkin beruntung memiliki pekerjaan atau proyek mendatang dengan visi yang cemerlang namun upaya mewujudkan visi ini sering kali tak mudah setiap hari anda gampang sekali terjebak dalam berbagai hal surel yang seolah tiada habisnya tenggat yang molor rapat rapat seharian yang menyita waktu dan proyek jangka panjang yang hanya berdasarkan asumsi sudah waktunya anda mencoba sprint sebuah metode untuk memecahkan masalah dan menguji ide ide baru menyelesaikan lebih banyak hal dengan efisien buku ini ditulis jake knapp mantan design partner google ventures untuk menuntun anda merasakan pengalaman menerapkan metode yang telah mendunia ini sprint mewujudkan pengekseskusan ide besar hanya dalam lima hari menuntun tim anda dengan checklist lengkap mulai dari senin hingga jumat menjawab segala pertanyaan penting yang sering kali hanya disimpan di benak mereka yang sedang menguji ide konsep produk sprint juga membantu anda lebih menikmati setiap proses anda bisa mengamati dan bergabung dengan ratusan dari pelaku sprint di seluruh dunia melalui tagar sprintweek di twitter sebuah proyek besar terjadi pada 2009 seorang insinyur gmail bernama peter balsiger mencetuskan ide mengenai surel yang bisa teratur secara otomatis saya sangat tertarik dengan idenya yang disebut kotak masuk prioritas dan merekrut insinyur lain annie chen untuk bergabung bersama kami annie setuju tetapi dia hanya punya waktu sebulan untuk mengerjakannya kalau kami tidak bisa membuktikan bahwa ide itu bisa diterapkan dalam jangka waktu tersebut annie akan beralih ke proyek lainnya saya yakin waktunya tidak akan cukup tetapi annie adalah insinyur yang luar biasa jadi saya memutuskan untuk menjalaninya saja kami membagi waktu sebulan itu ke dalam empat bagian yang masing masing lamanya seminggu setiap pekan kami menggarap desain baru annie dan peter membuat purwarupa lalu pada akhir minggu kami menguji desain ini bersama beberapa ratus orang lainnya pada akhir bulan kami menemukan solusi yang bisa dipahami dan diinginkan orang orang annie tetap menjadi pemimpin untuk tim kotak masuk prioritas dan entah bagaimana caranya kami berhasil menyelesaikan tugas desainnya dalam waktu yang lebih singkat dari biasanya beberapa bulan kemudian saya mengunjungi serge lachapelle dan mikael drugge dua orang karyawan google di stockholm kami bertiga ingin menguji ide perangkat lunak untuk konferensi video yang bisa dijalankan lewat peramban karena saya berada di kota tersebut hanya selama beberapa hari kami bekerja secepat mungkin pada penghujung kunjungan saya kami berhasil menyelesaikan purwarupanya kami mengirimkannya ke rekan kerja kami lewat surel dan mulai menggunakannya dalam rapat dalam beberapa bulan seluruh perusahaan sudah bisa menggunakannya selanjutnya versi yang sudah dipoles dan disempurnakan dari aplikasi berbasis web tersebut dikenal sebagai google hangouts dalam kedua kasus tersebut saya menyadari bahwa saya bekerja jauh lebih efektif ketimbang rutinitas kerja harian saya atau ketika mengikuti lokakarya diskusi sumbang saran apa yang membedakannya saya menimbang kembali lokakarya tim yang saya gagas sebelumnya bagaimana kalau saya memasukkan elemen ajaib lainnya fokus pada kerja individu waktu untuk membuat purwarupa dan tenggat yang tak bisa ditawar saya lalu menyebutkan sprint desain saya membuat jadwal kasar untuk sprint pertama saya satu hari untuk berbagi informasi dan mereka ide diikuti dengan empat hari pembuatan purwarupa sekali lagi tim google menyambut baik eksperimen ini saya memimpin sprint untuk mendesain chrome google search gmail dan proyek proyek lainnya ini sangat menarik sprint ini berhasil ide ide diuji dibangun diluncurkan dan yang terbaik kebanyakan dari ide ide ini berhasil diterapkan dalam dunia nyata proses sprint menyebar di seisi google dari satu tim ke tim lain dari satu kantor ke kantor lain seorang desainer dari google x tertarik dengan metode ini jadi dia menjalankan sprint untuk sebuah tim di google ads anggota tim dalam sprint di ads kemudian menyampaikannya kepada kolega mereka dan begitu seterusnya dalam waktu singkat saya mendengar penerapan sprint dari orang orang yang tidak saya kenal dalam perjalanannya saya membuat beberapa kesalahan sprint pertama saya melibatkan empat puluh orang jumlah yang sangat besar dan justru hampir menghambat sprint tersebut bahkan sebelum dimulai saya menyesuaikan waktu yang diperlukan untuk mengembangkan ide dan pembuatan purwarupa saya jadi memahami mana yang terlalu cepat terlalu lambat hingga akhirnya menemukan yang waktu paling sesuai beberapa tahun kemudian saya bertemu bill maris untuk membicarakan sprint bill adalah ceo google ventures perusahaan modal ventura yang didirikan google untuk berinvestasi pada startup startup potensial dia adalah salah satu orang berpengaruh di silicon valley namun anda tidak akan

menyangkannya dari pembawaannya yang santai pada sore itu dia mengenakan pakaian khasnya yaitu topi bisbol dan kaus dengan tulisan tentang vermont bill tertarik untuk menjalankan sprint dengan startup dalam portofolio gv startup biasanya hanya memiliki satu kesempatan emas untuk mendesain sebuah produk yang sukses sebelum akhirnya kehabisan dana sprint bisa membantu mencari tahu apakah startup ini berada di jalur yang tepat sebelum akhirnya mereka bisa berkecimpung dalam tahapan yang lebih berisiko untuk membangun dan meluncurkan produk mereka dengan menjalankan sprint mereka bisa mendapatkan sekaligus menghemat uang namun agar berhasil saya harus menyesuaikan proses sprint ini saya sudah berpikir mengenai produktivitas individu dan tim selama beberapa tahun namun saya hampir tidak tahu apa apa mengenai startup dan kebutuhan bisnis mereka tetap saja antusiasme bill meyakinkan saya bahwa google ventures adalah tempat yang tepat untuk menerapkan sprint sekaligus tempat yang tepat bagi saya ini misi kita ujarinya untuk bisa menemukan entrepreneur terbaik di muka bumi dan membantu mereka membuat dunia ini menjadi tempat yang lebih baik saya tentu tak bisa menolaknya di gv saya bergabung dengan tiga rekan lain braden kowitz john zeratsky dan michael margolis bersama kami mulai menjalankan sprint dengan startup bereksperimen dengan prosesnya dan menguji hasilnya agar bisa menemukan cara untuk memperbaikinya ide ide dalam buku ini lahir dari semua anggota tim kami braden kowitz memasukkan desain berbasis cerita dalam proses sprint sebuah pendekatan tak biasa yang berfokus pada pengalaman konsumen alih alih komponen individu atau teknologi john zeratsky membantu kami memulai dari akhir sehingga tiap sprint bisa membantu menjawab berbagai pertanyaan bisnis paling penting braden dan john memiliki pengalaman dalam bisnis dan startup hal yang tidak saya miliki dan mereka menyesuaikan prosesnya untuk menciptakan fokus yang lebih baik dan keputusan yang lebih cerdas di tiap sprint michael margolis mendorong kami untuk mengakhiri tiap sprint dengan pengujian di dunia nyata dia menjalankan riset konsumen yang perencanaan dan pelaksanaannya bisa menghabiskan waktu berminggu minggu dan menemukan cara untuk mendapatkan hasil yang jelas hanya dalam sehari ini benar benar sebuah keajaiban kami tidak perlu lagi menebak nebak apakah solusi kami bagus atau tidak karena di akhir tiap sprint kami mendapatkan jawabannya kemudian ada daniel burka seorang entrepreneur yang mendirikan dua startup sebelum menjual salah satunya ke google dan bergabung dengan gv saat kali pertama menjelaskan proses sprint kepadanya dia skeptis baginya sprint terdengar seperti serangkaian proses manajemen yang rumit namun dia sepatutnya untuk mencoba salah satunya dalam sprint pertama itu kami memangkas prosesnya dan menciptakan sesuatu yang ambisius hanya dalam sepekan saya benar benar jatuh hati setelah kami berhasil meyakinkannya pengalaman langsung daniel sebagai seorang pendiri startup dan sikapnya yang tidak menoleransi omong kosong membantu kami menyempurnakan prosesnya sejak sprint pertama di gv pada 2012 kami telah beradaptasi dan bereksperimen mulanya kami mengira pembuatan purwarupa dan riset yang cepat hanya akan berhasil untuk produk berskala besar mampukah kami bergerak sama cepatnya jika konsumen kami adalah para ahli di berbagai bidang seperti kesehatan dan keuangan tanpa disangka proses lima hari ini bisa bertahan proses ini sesuai untuk semua jenis konsumen mulai dari investor sampai petani dari onkolog sampai pemilik bisnis skala kecil juga bagi situs web aplikasi iphone laporan medis hingga perangkat keras berteknologi tinggi tidak hanya untuk mengembangkan produk kami juga menggunakan sprint untuk menentukan prioritas strategi pemasaran bahkan menamai perusahaan proses ini berulang ulang menyatukan tim dan menjadikan ide ide menjadi nyata selama beberapa tahun belakangan tim kami mendapatkan beragam kesempatan untuk bereksperimen dan memvalidasi ide kami mengenai proses kerja kami menjalankan lebih dari seratus sprint bersama dengan startup startup dalam portofolio gv kami bekerja bersama sekaligus belajar dari para entrepreneur brilian seperti anne wojcicki pendiri 23andme ev williams pendiri twitter blogger dan medium serta chad hurley dan steve chen pendiri youtube pada awalnya saya hanya ingin membuat hari kerja saya efisien dan berkualitas saya ingin berfokus pada apa yang benar benar penting dan menjadikan waktu saya berharga bagi saya tim dan konsumen kami kini lebih dari satu dekade kemudian proses sprint secara konsisten telah membantu saya meraih mimpi tersebut dan saya sangat senang berbagi mengenai hal tersebut dengan anda dalam buku ini dengan keberuntungan anda bisa memilih pekerjaan anda karena visi yang tajam anda ingin berbagi visi tersebut kepada dunia baik yang berupa pesan layanan maupun pengalaman dengan perangkat lunak maupun keras atau bahkan sebagaimana dicontohkan dalam buku ini sebuah cerita atau ide namun mewujudkan visi ini tak mudah gampang sekali terjebak dalam berbagai hal surel yang seolah tiada habisnya tenggat yang molor rapat rapat seharian yang menyita waktu anda dan proyek jangka panjang yang hanya berdasarkan asumsi prosesnya tidak harus selalu seperti ini sprint

menawarkan jalur untuk memecahkan masalah masalah besar menguji ide ide baru menyelesaikan lebih banyak hal dan melakukan semuanya dengan lebih cepat sprint juga membantu anda lebih menikmati prosesnya dengan kata lain anda benar benar harus mencobanya sendiri ayo kita mulai jake knapp san francisco february 2016 mizan bintang pustaka manajemen ide kreatif inovasi motivasi dewasa indonesia spesial seri bintang bisnis startup

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emotional intelligence is an emerging construct for applied research and possible interventions both in scholastic academic and educational contexts organizational contexts as well as at an individual level in terms of people s well being and life satisfaction from the presented contributions it emerges how this volume is characterized by an interest to give an international overview rich of stimuli and perspectives for research and intervention in relation to a promising variable of current interest such as emotional intelligence the goal is that this book further contributes to the affirmation of a particularly promising variable such as emotional intelligence which requires a greater interest and attention in both research and application field

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Decoding the Conversion: 162 lbs to kg

Understanding different units of measurement is crucial in today's interconnected world. While the United States primarily uses the imperial system (pounds, feet, etc.), much of the rest of the world utilizes the metric system (kilograms, meters, etc.). This often leads to confusion, especially when dealing with weight. This article will demystify the conversion of pounds (lbs) to kilograms (kg), specifically focusing on converting 162 lbs to kg. We'll break down the process step-by-step, providing clear explanations and practical examples.

Understanding Pounds and Kilograms

Before we dive into the conversion, let's briefly understand the units involved. Pound (lb): A pound is a unit of mass in the imperial system. It's based on the avoirdupois weight system, which is commonly used for everyday objects. Kilogram (kg): A kilogram is the base unit of mass in the metric system (International System of Units or SI). It's defined as the mass of a specific platinum-iridium cylinder kept in France.

The Conversion Factor: Linking Pounds and Kilograms

The key to converting between pounds and kilograms is the conversion factor. One pound is approximately equal to 0.453592 kilograms. This means that for every pound, you have slightly less than half a kilogram. We can express this as: $1 \text{ lb} \approx 0.453592 \text{ kg}$. The " \approx " symbol means "approximately equal to" because the conversion isn't perfectly precise.

Calculating 162 lbs to kg: The Step-by-Step Guide

Now, let's apply this conversion factor to convert 162 lbs to kg:

- Multiply by the conversion factor:** To convert pounds to kilograms, we multiply the number of pounds by the conversion factor (0.453592 kg/lb). $162 \text{ lbs} \times 0.453592 \text{ kg/lb} \approx 73.48 \text{ kg}$
- Rounding:** The result is approximately 73.48 kilograms. You can round this to a simpler number depending on the required precision. For most purposes, 73.5 kg would be perfectly acceptable.

Practical Examples: Applying the Conversion

Let's look at some real-world scenarios to solidify our understanding:

- Luggage Allowance:** An airline might have a baggage allowance of 50 lbs. To determine this in kilograms, we would multiply: $50 \text{ lbs} \times 0.453592 \text{ kg/lb} \approx 22.7 \text{ kg}$.
- Shipping Packages:** If you're shipping a package weighing 10 lbs, you'd need to convert it to kilograms for international shipping: $10 \text{ lbs} \times 0.453592 \text{ kg/lb} \approx 4.5 \text{ kg}$.
- Personal Weight Management:** If someone's weight is 162 lbs, as in our original example,

understanding their weight in kilograms (approximately 73.5 kg) can be helpful when using international fitness trackers or comparing weight with people in other countries.

Actionable Takeaways and Key Insights

Remember the key conversion factor: 1 lb \approx 0.453592 kg. Multiply the weight in pounds by the conversion factor to get the weight in kilograms. Rounding is acceptable depending on the context; a single decimal place is usually sufficient for everyday purposes. Understanding both imperial and metric systems is essential for navigating a globalized world.

Frequently Asked Questions (FAQs)

1. Is there an online calculator for this conversion? Yes, many websites offer free online converters for pounds to kilograms and vice-versa. Simply search "lbs to kg converter" on your preferred search engine. 2. Why isn't the conversion perfectly precise? The conversion factor is an approximation; the precise value contains many more decimal places. For practical purposes, the rounded value is sufficient. 3. Can I convert kilograms to pounds using the same factor? Yes, to convert kilograms to pounds, you would divide the weight in kilograms by 0.453592. Alternatively, you can use the inverse of the conversion factor, which is approximately 2.20462 lbs/kg. 4. What if I need a highly precise conversion? If you require extreme precision, use the full conversion factor (0.45359237 kg/lb) and avoid rounding until the final stage of your calculations. 5. Are there other units of weight I should know? Yes, other units include ounces (oz), grams (g), tonnes (t), and more. Learning the conversion factors between these units is helpful for a comprehensive understanding of weight measurements.

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